



The LRO Connection

SPRING NEWSLETTER

NEW LEADERSHIP FOR LRO - MORE REGIONAL MEETINGS PLANNED



Past President Andy

andyguarriello@verizon.net

Effective January 1, 2011 new LRO officers were elected by the Board of Directors. Joe Dombrowski will replace me as President, Frank Minter will replace Gary Reichow as Vice President, and Pam Rasmussen will replace Eli Shaff as Secretary. For Gary, Eli, and me, serving our fellow retirees has been a rewarding experience, but it was simply time to step down.

Effective January 1, 2011 new LRO officers were elected by the Board of Directors. Joe Dombrowski will replace me as President, Frank Minter will replace Gary Reichow as Vice President, and Pam Rasmussen will replace Eli Shaff as Secretary.

Since its beginnings in 2003, the LRO has done its best to represent the interests of retirees from Western Electric and Lucent/ALU as well as those who retired from companies that were also established post-divestiture. Its activities have included:

- Conferences with Alcatel-Lucent executives to review retiree needs and interests.
- Support of legislation through the NRLN that would be in the best interest of retirees, particularly in the area of protecting pension and healthcare benefits.
- Monitoring Alcatel-Lucent pension and group insurance funding and providing information to our retirees.
- Investigating healthcare alternatives and providing comparative data to help the decision process so that retirees may judge what choice best supports their individual needs.
- Providing intermediary assistance between individual retirees and Alcatel-Lucent in dealing with difficult benefit and pension problems or issues.

As Gary, Eli and I pass the batons on to Joe, Frank, and Pam, we do so with the full knowledge that these individuals will continue to represent retirees with vigor and sincerity. I would like to thank all of the Board members and staff who as unpaid volunteers have unselfishly devoted their time and energy in support of all of our retirees.



President Joe

Joseph.dombrowski@mac.com

As I assume my new role as LRO President, I want to express my personal appreciation and the appreciation of our entire Board for Andy's dedication and leadership over the past few years. He has devoted much personal time and energy on behalf of all retirees, and for this we are all grateful.

For those of you who do not know me, I began my 34 year career in 1967 at the Bell Laboratories in Whippany, New Jersey. Following many moves within A.T. & T International and Lucent Technologies, including tours in Iran, Egypt, Greece, Japan, Saudi Arabia and Ireland, I retired in 2001 from my last position in Ireland as the Chief Operating Officer of the Business

CONTENTS	
PAST PRESIDENT ANDY	1
PRESIDENT JOE	1
LRO GOALS	2
LRO REGIONAL NEWS	3
LRO BENEFITS COLUMN	3
LRO PENSION COLUMN	5
LEGISLATIVE AFFAIRS	5
LEGAL AFFAIRS	6
TREASURER'S REPORT	6
ALCATEL-LUCENT UPDATE	7
HISTORY CORNER - BALTIMORE WORKS	7
LRO CONTACTS	8
STAY IN TOUCH - JOIN THE LRO - MEMBERSHIP FORM	8

(Continued on page 2)

The LRO Connection

(Continued from page 1) **President Joe**

Partners Division. I joined the LRO Board in 2008.

In addition to my role with the LRO, I have been active with the National Retiree Legislative Network, NRLN. In November of 2010, I was appointed Chairman of the NRLN Membership Committee, and I also serve on the NRLN Executive Committee. As a part of my NRLN activities, I recently met with various political leaders and staff members in Washington, including representatives of Senator John McCain, Senator Jon Kyl, and Representative Trent Franks of Arizona discussing issues of importance to all retirees: Medicare, Pension Asset Protection, and Social Security reform. I do believe the involvement of myself and several other LRO leaders with the NRLN is important to assure that the interests of LRO retirees are reflected in legislative initiatives of the NRLN.

It is appropriate at the beginning of this new LRO administration to comment on issues that lie ahead of us and our planned actions. We clearly are in a time of economic upheaval affecting not only our former company, Alcatel-Lucent, but us as individuals too. In late March of this year, Andy, as past president, and I along with LRO Vice President, Frank Minter, and LRO Benefits Director, Ron Hoth, will be meeting with ALU Corporate Benefit Executives to discuss many of the issues of concern to our retirees. We will keep you informed of these direct discussions with ALU.

In many respects the economic risk has shifted from large institutions to retirees. We need to speak to the economic and political issues that impact our future and the everyday lives of our retirees. To that end, the LRO Board will continue to work with the NRLN to support legislative initiatives that protect our retiree's interests including pension asset protection, healthcare legislation, and strengthening Social Security and Medicare.

Finally, as we have done in the past two years, the LRO Board will continue its practice of scheduling regional face-to-face meetings with our retirees at key locations across the country. These meetings have proven to be very popular as we provide updates on healthcare, pension funding, and legislative initiatives. Jim Breslin, our newly appointed Membership Director, will summarize our current planned meeting schedule in the Regional LRO News section of this newsletter. For more specific information about scheduled meetings, contact your regional director. An LRO contact list is included in the newsletter.

My best wishes to all, and thank you for supporting the LRO with your membership dollars. I look forward to seeing many of you at our regional updates.

LRO GOALS - 2011

- Endeavor to expand interactions with Alcatel/Lucent on matters pertaining to retiree issues
- Expand LRO membership by 2% through regional initiatives and programs aimed at recruiting all Lucent retirees and their dependents; increase dues revenue by 8% through enhanced collections practices
- Review ALU/LU financial disclosures and request additional and more timely information to ensure the soundness of the Pension Fund
- Engage outside resources and support litigation when necessary, to protect and preserve the pension rights and benefits of Lucent retirees in light of ALU/LU's status as a French Corporation
- Increase participation in all grassroots activities and action alerts involving legislation and regulations affecting all retirees
- Interact and collaborate with NRLN (www.NRLN.org) for items of common interest, and as documented in their legislative agenda, including:
 1. Protection of Pension Plan assets for mergers and acquisitions involving foreign corporations
 2. Passage of regulation to prevent the use of pension plan proceeds for non-pension purposes
 3. Adoption of Maintenance of Cost Payment for healthcare
 4. Revisions to PBGC rules to benefit retirees whose plans are taken over by the Pension Benefit Guaranty Corporation
 5. Tax reductions for healthcare costs
 6. Exemption of tax on Social Security income
 7. Reform Medicare to include retirees age 55-64

The LRO Connection



REGIONAL LRO NEWS

Jim Breslin -
jamesbreslin@bellsouth.net

Dear fellow retirees,

Let me introduce myself - I am a long time member of the LRO, a past president, and have now rejoined the board as Membership Director. I believe in the LRO efforts and its mission.

For the past two years, the LRO has hosted a number of face-to-face meetings with retirees at select locations across the country to discuss healthcare, pension, legal, and legislative issues of importance to our retiree base. These meetings have been very well attended and very well received.

The LRO will continue in 2011 to schedule additional meetings at key locations. These meetings are not only an opportunity for the LRO to provide updates on key issues, but also are an opportunity for the board to hear directly from our retirees regarding their specific issues and concerns.

The schedule of planned 2011 meetings is as follows:

March 22, 2011 – Orlando, FL.

Hilton Orlando/Altamonte Springs,
 350 North Lake Blvd., Altamonte Springs, FL
 Two sessions – 9:00 a.m. & 1:00 p.m.

May 17, 2011 – Andover, Ma.

Andover Country Club, 60 Canterbury St., Andover, Ma.
 Two sessions- 10:00 a.m. & 2:00 p.m.

March 24, 2011 – Sarasota, FL.

Hilton Garden Inn, Sarasota-Bradenton Airport
 8720 N. Tamiami Trail (Hwy 41), Sarasota, FL
 Two sessions – 9:00 a.m. & 1:00 p.m.

Late May – Phoenix, Az.

Location and times to be announced

Late May – Northern Ca.

Location and times to be announced

Retirees will receive further communication from Regional Directors prior to the scheduled meetings. Tell your friends who are not LRO members and urge them to attend and join with us as we work together to protect our pensions and benefits.

If I can personally be of assistance in recruiting new members, do not hesitate to contact me.

LRO Benefits Column

Ron Hoth – rhoth@triad.rr.com

Pat Smith – patricia_2@yahoo.com

Herb Zydney – herb.one@att.net



For the enrollment that ended in November, 2010, there was a significant change in the Alcatel-Lucent (ALU) plan for most Medicare-eligible retirees. The 2010 United Healthcare Secure Horizons Medicare Direct Plan was replaced by a UnitedHealthcare Group Medicare Advantage Preferred Provider Organization

(PPO) plan for 2011. This plan allows retirees to take advantage of in-network doctors. If a doctor is in-network, that means he/she has a contract with UnitedHealthcare for this plan. Retirees also have the flexibility to see doctors that are out-of-network.

Since commercial PPO plans were also available in many states, you were also able to compare the ALU option with commercial alternatives. Using the services of a healthcare professional, the LRO Benefits Team prepared an Open Enrollment Guide that compared various health care and prescription drug alternatives. The Guide was announced through e-mails and was mailed, in paper form, to LRO members who have indicated that they don't use the Internet for communications. During the Open Enrollment timeframe, the LRO Benefits Team web site had over 6,500 visitors, which was 50% more than in 2009.

We've prepared a short survey about your experiences with Alcatel-Lucent, the LRO support and other services, which will help the LRO provide better service to you in the future. Please visit www.lucentretirees.com/survey and answer the 9 questions. We will share the results with you in the next Newsletter issue.

(Continued on page 4)

The LRO Connection

(Continued from page 3) **LRO Benefits Column**

We have included on the last page of this newsletter a copy of the "Important Contact Information" with important benefits related e-mail and telephone numbers as a reference. This information is also available on the LRO Benefits Team web site; however, this may provide a handy reference, especially for those of you who do not have access to computers.

The LRO is scheduled to meet the last week in March with ALU's Corporate Benefits leadership including VP John Hickey. He and his Benefits Team continue to be very responsive and helpful, working with the LRO Benefits Team to answer questions and resolve issues pertaining to retiree healthcare.

The healthcare reform legislation requires many changes in the years ahead, and we will strive to put these in perspective for you and your family. For those of you who become Medicare eligible in 2011, the LRO Benefits Team website has information targeted at your Medicare choices and checklists that can help you decide what's best. Also, as a reminder, if you have not done it for some time, we encourage you to contact Metlife Insurance at 1-888-201-4612 and verify that your Group Term Life Insurance beneficiary information is in order. If it is not, you can request them to mail you the forms necessary to change/update your beneficiary information so that it is current.

We also suggest that if you are a retiree or a dependent who incurs large out of pocket costs for your prescriptions, especially for the medications on the specialty list, that you consider contacting the pharmaceutical drug maker for your specific prescription to see if they have any patient assistance programs that may provide you financial assistance. If not, they may be able to refer you to a foundation that could provide some financial assistance in the form of a grant. Some pharmaceutical companies may also provide coupons for formulary prescriptions.

Alcatel-Lucent (ALU) Communications

Retirees have received two pieces of communications in the last few months that have raised some questions. Here's some more info:

1) Higher Tax Withholding in Pension Checks

Retirees have noted a higher tax withholding in their 2011 pension checks, compared to 2010. The cause is new withholding tables published by the IRS for 2011. In 2009 and 2010, legislation provided a tax benefit to those who worked, called "Making Work Pay." Because there was only one withholding table, ALU was obligated to apply those tables even though they did not apply to pension checks for retirees. What the IRS said on its web site:

Private pension recipients are not eligible for the Making Work Pay credit unless they have earned income. However, because the new withholding tables reduce the taxes withheld from all taxpayers, pension recipients may not have enough tax withheld from their pension benefits to cover their tax liability on those payments.

In effect, the "savings" were returned to the IRS when retirees filed year-end tax returns (Form 1040). This tax benefit was not renewed for 2011 so the higher withholding tables from 2008 are now in use.

2) Alcatel-Lucent notice on Early Retirement Healthcare

Many retirees report they received a notice about Alcatel-Lucent's participation in the Early Retiree Reinsurance Program. The Healthcare Reform Act provides a limited term subsidy for corporations who continue to provide health care to retirees who are not eligible for Medicare. ALU was required to notify them of the status of applying this subsidy. The LRO asked ALU about their mailing and they responded: "The government required employers to send the notice to everyone who is eligible to participate in plan, whether they are enrolled or not." Qualified retirees will be receiving more information as to how this subsidy will be applied – by reducing premiums or improving benefits, or some combination of the two.

The LRO Connection

LRO Pension Column

Frank Minter - fcminster@aol.com



In our last newsletter at the end of 2010, I reminded all LRO members about the "Notice" they had received which provided a status about the funding level of their pension plan. That data was for the year 2009 and showed funding levels in excess of 90%. Each retiree will again receive the "Notice" shortly after April 30, 2011 with information that includes the year 2010.

ALU released its 2010 earnings statement on February 10, 2011 and reported pension assets and obligations at the end of 2010. Management pension assets were \$ 17.1 billion, an increase of \$ 1.3 billion for the year or an increase of almost 8%. Pension obligations are \$ 17.9 billion, an increase of about \$ 800 million for the year. The increase in assets resulted from advances in the broad market, and the increase in obligations resulted from ALU lowering the discount (or interest) rate a full percent.

Funding levels increased from 93% in 2009 to 96 % in 2010.

Additionally we are once again planning a series of retiree meeting just as we did the past two years at which we will discuss pension matters along with other benefit issues. The dates and locations for these meetings are outlined in the LRO Regional News section of this newsletter.

Legislative Affairs

Bob Martina - rfjm9870@aol.com



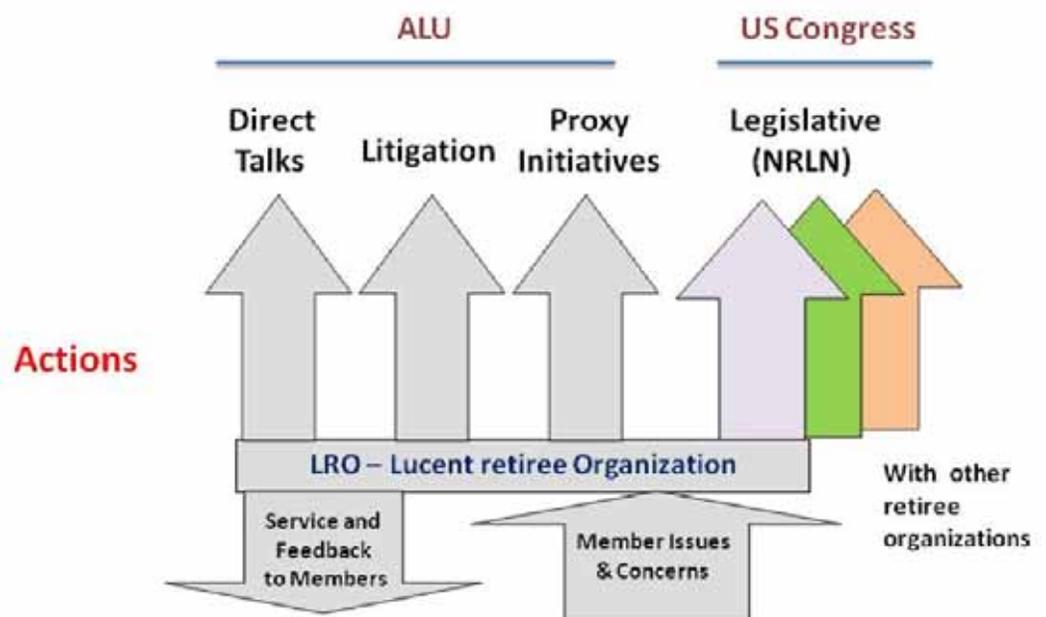
In January the NRLN held its annual meeting in Washington DC, and several members of the LRO attended. These included: Joe Dombrowski, LRO President; Bob Martina, LRO Legislative Director; Joe Sciulli, LRO & NRLN Webmaster; Ed Beltram, LRO & NRLN Communications; and John deCastro, LRO West Coast Regional Director. The President of the NRLN, Bill Kadereit, is also an LRO member, and several others from the LRO either lead or are active on committees of the NRLN.

The Legislative Agenda for 2011 was approved. See <http://www.nrln.org/index.htm> for a summary and full agenda as well as the white papers that back up many of these agenda items. The thrust this year will be on several pension security related items. These include increased Pension Asset Protection, Bankruptcy Reform, and PBGC Reform. An initiative on Mergers, Acquisitions and Spinoffs, including those involving foreign entities, has also been initiated. Your LRO provided significant input to the formulation of this agenda and significant financial support in 2010 for development of the supporting white papers necessary for the political process. A speaker from Sen. Harkin's staff (Chairman- Sen. Subcommittee on Labor, Health and Human Services, Education, and Related Agencies) gave us the outlook for legislation on these issues, a status of work in progress, and went "home" with an earful of new ideas and understanding of our issues.

The second day was primarily spent briefing the attendees for their trips to the hill for meetings with Senators and Congressmen or their staffs scheduled for the following day. Approximately 60 meetings were held with the focus on key committee members of the House and Senate. We were seeking co-sponsors for bills supporting our positions. Special meetings were set up with key related committee leaders - Rep. Ryan and Senator Kohl of WI, and Senator Leahy's staff of VT.

Goals were set to strengthen our Grassroots organization to the point of achieving 100% Senatorial coverage and at least 80% Congressional District (CD) coverage by year end (now 94 and 56% respectively), and to increase NRLN Action Alert response rates to increase our influence in Washington. **YOU** can participate at all levels: BASIC – Respond to Action Alerts; ADVANCED – Become a CD leader responding to Action Alerts and occasionally interacting with the representatives or their staffs in

Legislation, one of four actions



(Continued on page 6)

(Continued from page 5) **Legislative Affairs**

your district to present our views; or as a State Leader in helping organize CD leader actions and recruit CD leaders.

Please contact me (rfjm9870@aol.com) if you want to help move the ball. A list of filled and unfilled CDs is on the NRLN web site under Grassroots. Whatever level you participate at, make sure you respond to NRLN Action Alerts. Finally, I believe the chart below is an excellent illustration of the important interactions of the LRO with its membership, with Alcatel-Lucent, and with the NRLN for the legislative process.



LEGAL AFFAIRS

Settlement of Section 420 Lawsuit Moving to Completion

The settlement of the class action lawsuit about changes in co-pays, deductibles and contribution amounts in the Lucent medical plan for management retirees during the period 2001-2006 was approved in November

and became final on December 9th. The actuaries for the retirees are now in the process of calculating the settlement payments that will be paid by check to each eligible household. Current plans call for settlement checks to be distributed to all eligible households by March 31, 2011. For more information about this lawsuit, visit the web-site – www.lucentretireemedicalsettlement.com

LRO Legal Director Chuck Graves Steps Down

Chuck Graves, a valued member of the LRO Board and Legal Director since 2005, has decided it is time to step down. Chuck has been a major resource on legal matters of concern to the LRO, including the above Section 420 Lucent medical case.

From all of us on the LRO Board of Directors, we send to Chuck our sincere thanks for his years of volunteer service on behalf of all Lucent retirees. His counsel has been invaluable, and he will be missed.

Treasurer's Report



Financial Report - Year 2010

Dick McCauley - dickmccauley@yahoo.com

totalled \$169,000 from 6,007 dues paying our average contribution was \$28. Seventeen percent of our paying members elected the 5 Year, \$100 option. Our membership grew by 215 new members for a total membership of 12,150.

The LRO experienced its second best year from an income perspective. Dues income for the year members. We were 3% over our budget objective and

Our expenses grew by five thousand dollars from year 2009 for a total expense of \$180,000. We ended the year under budget by carefully managing the outflow of our funds.

As in previous years, our major expenses were support to the National Retirees Legislative Network, Membership Meetings, Printing and Postage, Website support and consultative costs for Healthcare issues. Below is a breakdown of expenses expressed as a percent of total outflows for 2010 and the change from 2009:

<u>Category of Expense</u>	<u>Percent</u>	<u>Chg from 2009</u>
Nat'l Retiree Legislative Net	39%	+4%
Membership Meetings	21%	+3%
Post/Print/Supplies	13%	+4%
Board Meetings	8%	-2%
Travel Expense	6%	-1%
Healthcare	5%	NC
Legal/Audit/Insurance	5%	-9%
Website/Software/Comm	2%	-1%

We continue to have some surplus funds in secure investment instruments, however, as many of us are experiencing, the return on investment is quite low. The annual audit of our statutory accounts received a favorable opinion without any qualifying comments.

As we move into year 2011, we need to continue to encourage our fellow retirees to become new members and to encourage current non-paying members to become paying members. We have an approved budget for 2011 that provides for six Membership Meetings throughout the country.

As a reminder, our organization is an IRS 501C5 charter (Labor Organization) and as such, members dues and contributions are **NOT** tax deductible.



Update

Alcatel-Lucent Reports Jump in Profits

Feb. 10, 2011 – Alcatel-Lucent reported its most profitable quarter ever for the fourth quarter of 2010 due in large part to American operators upgrading their networks to cope with the surge in data traffic caused by the popularity of smartphones.

The French-American company posted net profit of 340 million euros (\$465 million) for the three-month period ending Dec. 31, 2010, a marked improvement from the 46 million euros reported in the period a year earlier. Revenue of 4.9 billion euros for the quarter was up 22.6 percent, year on year, and 19.3 percent from the previous quarter. Full-year revenue stood at 16 billion euros, 5.5 percent above that of 2009.

Revenue of 4.9 billion euros for the quarter was up 22.6 percent, year on year, and 19.3 percent from the previous quarter. Full-year revenue stood at 16 billion euros, 5.5 percent above that of 2009.

The company's networks division had an impressive performance where revenue jumped nearly 32% year-on-year to €2.95 billion. Demand for IP products soared as carriers upgraded their wireless networks. Sales in North America were very strong, up 45% year-on-year. Also, the company noted renewed momentum in wireless in China, where growth had stalled earlier in the year.

Alcatel-Lucent is targeting a "significant increase in profitability" in 2011, aiming for an adjusted operating margin of more than 5%.

"I am energized by the progress we have made over the past two years," said Ben Verwaayen, Alcatel-Lucent CEO. "We have overhauled our product portfolio, introduced our High Leverage Network and Application Enablement strategy, increased our customer relevance and improved our operational excellence, highlighted by the outstanding revenue growth and strong margin performance in the fourth quarter."

HISTORY CORNER - BALTIMORE WORKS

In 1919, Baltimore's Board of Trade wrote a letter to then Western Electric president Charles DuBois calling attention to the facilities of the City of Baltimore as a manufacturing center. The letter outlined the strong industrial potential of the city and proposed that a branch factory would be most welcome in the city.

Thus began a nine-year courtship, and by the summer of 1928, Baltimore was a finalist for Western's next major manufacturing facility: a cable and wire plant. In the fall of 1928, after committing to build in Baltimore, the company hosted Baltimore civic and industrial leaders at Hawthorne to see how a Western Electric plant operated.

Western chose to build on the site of Riverview Park, an amusement park that had been dubbed "The Coney Island of the South." In early 1929, Western Electric razed the old amusement park, making way for the Point Breeze plant, which became known as "The Playground That Went to Work." The plant began operations in 1930 at the heart of the depression. Original projections by the company suggested ultimate employment approaching 30,000. This did not happen, and when full capacity was reached in 1943, Point Breeze reached its peak employment of about 9,000.

The Point Breeze plant evolved to become the Baltimore Works and was a major supplier of cable and wire products during the period of explosive growth in demand for telephone service. Principal products were: toll, exchange, coaxial and submarine cables, telephone cords and plugs, cable terminals, terminal strips and protectors, and rubber covered wire. The plant had a deep water dock to accommodate submarine cable laying ships.

In 1983 with technology changes accelerating, Western announced the phase-out of the Kearny Works and the reduction of capacity at Hawthorne and Baltimore. Six months later, citing over-capacity, it announced plans to close the Hawthorne Works. Within months plans for closing Baltimore and Indianapolis were also revealed. It was the end of an era of Western Electric's huge manufacturing works locations, the workhorses that fueled the drive for universal telephone service across this vast country.

The generations of employees of the Baltimore Works along with those at Hawthorne, Kearny and Indianapolis made an indelible contribution to the manufacturing history of the Western Electric Company and to our nation's telecommunications systems.

Source: [Manufacturing the Future – A History of Western Electric](#) Adams & Butler

Join The LRO LRO dues are \$25 for Annual membership or \$350 for Lifetime membership. Additionally, you have the option of prepaying \$100 for a five year membership and saving \$25. Please take time today to write your check to the LRO and mail it to: LRO Inc., P. O. Box 412, Chatham, NJ 07928 If you prefer to pay by credit card, visit the LRO Website at www.lucentretirees.com. **Please send a check, not cash.**

PLEASE COMPLETE THE ENTIRE MEMBERSHIP FORM AND ATTACH WITH YOUR CHECK

The LRO is a not-for-profit, tax-exempt organization. Dues and/or Contributions are not tax deductible.

LRO Membership Information

____ Renew My LRO Membership _____ Register Me As A New LRO Member
 ____ \$25 Annual Membership ____ \$100 Five year prepaid Membership ____ \$350 Lifetime Membership
 Name: _____ Email address: _____
 Mailing Address: _____ City: _____
 State: _____ Zip Code: _____ Phone: _____

The LRO Website allows dues-paying members to access the contact information of other members.

*If you **DO NOT** want your information accessed, check here ____*

Check one: ____ Retiree with Pension ____ Vested for Pension ____ Surviving Spouse Check one: ____ Management ____ Non-Management
 Retirement Date _____ Company At Retirement _____ Years of Service _____
 How did you learn about LRO? ____ from a friend/former co-worker; ____ from the LRO web site; ____ from News Articles;
 ____ from Pioneers/Retiree Clubs; ____ from Credit Union Publication Ad; ____ Other (please specify) _____

Would you like to be contacted about joining one of the LRO committees such as Membership, Benefits, Regional, Pension, Legislative or Legal?
 Please specify: _____

Lucent Retiree Organization Contacts

www.lucentretirees.com

LRO Board of Directors

Officers

President - Joe Dombrowski - joseph.dombrowski@mac.com - Phone: 480-766-3386

Vice President - Frank Minter - fcminter@aol.com - Phone: 205-915-2908

Secretary - Pam Rasmussen - pam_cougars@yahoo.com - Phone: 630-699-1491

Treasurer - Dick McCauley - dickmccauley@yahoo.com - Phone: 973-635-2122

Team Leaders

Legislative Affairs Director - Bob Martina - rfim9870@aol.com - Phone: 318-797-5419

Pension Team Director - Frank Minter - fcminter@aol.com - Phone: 205-915-2908

Benefits Team Director - Ron Hoth - rhoth@triad.rr.com - Phone: 336-998-7721

Membership Director - Jim Breslin - jamesbreslin@bellsouth.net - Phone: 770-416-8459

Regional Directors

New England - Paul Bayliss - jbayliss@comcast.net - Phone: 603-842-4457

Northeast - Al Duscher - linwood172@verizon.net - Phone: 201-826-5796

Mid Atlantic - Ken Raschke - kraschke@triad.rr.com - Phone: 336-725-9765

Mid Atlantic - Tom Gould - tomgould1@verizon.net - Phone: 410-371-3132

Southeast - Vacant

Southwest - Hal Pierce - halpierce535@gmail.com - Phone: 405-360-3535

North Central - John Woodruff - jwcepi@sbcglobal.net - Phone: 317-846-6496

Mountain - Joe Dombrowski - joseph.dombrowski@mac.com - Phone: 480-766-3386

West Coast - John deCastro - john_decastro@yahoo.com - Phone: 415-419-4658

Northwest - Walter B. Greenwood - walt@greenwoodpr.com - Phone: 425-257-3219

At Large Members of the Board

Andy Guarriello - andyguarriello@verizon.net - Phone: 972-523-7311

Eli Shaff - retiredelishaff@aol.com - Phone: 972-307-5777

Advisor to LRO Board of Directors

Bob Janish - rajanish1@verizon.net - Phone: 908-276-7596

LRO Support Staff

Webmaster - Joe Sciuilli - webmaster@lucentretirees.com - Phone: 561-776-8116

Email Administrator - Lee Leversen - lee.leversen@sbcglobal.net - Phone: 317-578-3465

Communications - Ed Beltram - edbeltram@msn.com - Phone: 719-687-6157

Newsletter Editor - Gary Reichow - greichow@hotmail.com Phone: 904-860-5132

IT'S IMPORTANT TO STAY IN TOUCH!

Joe Sciuilli - webmaster@lucentretirees.com

If we do not have your current email address, or if you have opted out of receiving email from us, you are missing important notices and updates that we periodically send out. To update your email address (or any other info), go to www.lucentretirees.com/lro_admin/change_reg.php. Use your old email address to log in. If you have inadvertently unsubscribed, use the box at the lower right of our home page (www.lucentretirees.com).

Important Contact Information

Alcatel-Lucent Benefits Center 1-888-232-4111

www.resources.hewitt.com/lucent

Aetna Dental

1-800-220-5479 (DMO) 1-800-220-5470 (PPO)

Aetna Medical 1-800-872-7136

www.aetna.com

UHC Medicare Advantage Group PPO

www.uhcretiree.com/alcatel-lucent

For Information on coverage

1-888-980-8117 (TTY:711)

For information about providers 1-866-222-3069

Medco Medicare Prescription Plan

1-800-230-0512 (If Medicare-Eligible)

(TTY: 1-800-717-3231)

www.medco.com/medd/alu

Medco Prescription Plan

1-800-336-5934 (If Non-Medicare-Eligible)

www.medco.com

United Healthcare Traditional Indemnity

1-800-577-8567

Medicare-Facts about Medicare Parts A, B, C & D

1-800-633-4227 (TTY: 1-877-486-2048)

www.medicare.gov

MetLife Life Insurance 1-888-201-4612

Social Security Administration 1-800-772-1213

Update Personal Info. on file w/ Medicare

(TTY: 1-800-325-0778)

Your Benefits Resources Website

<http://resources.hewitt.com/alcatel-lucent>

Alcatel-Lucent Pension Service Center

1-866-429-5764 (TTY: 1-866-429-5765)

LRO Website www.lucentretirees.com

LRO Benefits Email Address

www.benefits@lucentretirees.com

Alcatel-Lucent Advocacy Center

1-888-232-4111

To escalate problem issues

Alcatel-Lucent website for Benefits News

www.benefitsanswersplus.com