



The LRO Connection

FALL NEWSLETTER

Pension Buyout Over - Nokia Merger Next



President's Column

Joseph.dombrowski@mac.com

Dear Fellow Retiree,

The past few months have been hectic as so many of our retirees have wrestled with the important decision to accept or reject the pension buyout offer from Alcatel-Lucent (ALU). The LRO was pleased that we were able to assist so many with their questions either with direct answers or by referral to our contacts at ALU. That is now behind us, and you will read in the **Pension Column** statistics relative to the take of this offering. We will continue to update you on pension issues as more information becomes available and urge you to regularly visit our website at www.lucentretirees.com.

On the horizon, is the planned Alcatel-Lucent Merger with Nokia. We have included articles in this newsletter summarizing what we do know about the merger, and, again, will continue to update our website as more information becomes available on this subject.

I believe it will be of interest to our membership to know that the LRO Board continues to evaluate the LRO and its role, particularly as we conclude a pension buyout and a planned merger with Nokia. At our annual planning meeting held recently in Dallas, we spent considerable time discussing the future of the LRO and whether we believed we were able to continue to provide value to our some 13,000 members in this changing environment.

The overwhelming conclusion is that the LRO continues to have an important role. We still have a significant number of retirees receiving their pension from ALU, and we continue to believe it makes sense to have an organization like the LRO monitoring funding levels and interacting with ALU and perhaps Nokia management going forward. The long term status and funding of the Group Life Insurance (GLI) remains an issue as does healthcare. The LRO interacts with the NRLN on important legislative issues affecting our retirees. And then there are the services of our website, newsletter, and regional meetings that help us maintain contact with our fellow retirees and the legacy of Western Electric, The Bell Laboratories, Teletype and other associated companies. Our History Corner keeps those memories alive and our website "In Memoriam" tab identifies our past workmates who are no longer with us.

It is our belief that all of the above do add value to our retiree base and are worth the modest \$25 annual dues. In the end, however, we recognize that it will be you, our membership, who will make the ultimate decision on the future of the LRO by either your continued support or non-support of the organization. We hope you will continue to find value, and we welcome your comments.

Joe

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LRO Pension Column

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The lump sum buyout is over, so where do we go from here? We will try to give you some thoughts about where we are and possible future events. We'll begin with the information taken from the footnote ALU

published in their 3rd quarter financial statements, followed by a review of the offer and then a look to the future.

At the end of June 2015, ALU started to mail offers to about 85,000 retirees, former employees, and beneficiaries of both the US Management Pension Plan and the US Inactive Occupational Plan (the latter, formerly represented employees). Since the company had earlier stated that about 45,000 from the management plan would receive the offer, it follows that about 40,000 from non-management also received the offer. The offer letter stated the amount of the lump sum but no further information. The actual offer period began in mid-July and was open until September 25, 2015. The program was entirely voluntary, and by the closing date, about 26,000 had accepted the offer, which totaled \$5.3 billion in payments that would be made November 2, 2015.

Because there were some eligible persons who had accepted the offer but whose paperwork had not been completed by the closing date, ALU created a "cure" period that lasted until October 16. We assume this may be one reason the financial effect of the offer will not be reported until year end. They did report, however, that there will likely be an increase in pension surplus of about \$ 500 million recognized as profit in their year-end income statement.

We believe it will be of interest to our members as to how this \$ 500 million was achieved. Since their disclosure says it increases pension surplus, that actually means that the reduction in pension liabilities was \$ 500 million more than the amounts paid to those accepting the buyout. This is the result of ALU using the new longer life actuarial tables to calculate the reduction in liabilities but using the current actuarial amounts to calculate the lump sum. That was not illegal, but it does increase the risk that the actual lump sum could run out before the death of the recipient based upon the changes in life expectancy under the new tables.

Based on the substantial number of emails and calls received from those considering the offer, several things should be mentioned. The written information provided each participant was substantial, and the meetings held with Deloitte were believed to be helpful, although there was no easy way for the participant to calculate the life expectancy used to calculate the lump sum. The inability to do this resulted in many expressed concerns and questions.

The LRO hired an actuarial firm and provided them with a number of actual offers. When using the existing actuarial tables, the firm reported the same lump sum number as the Company. Therefore, other than the different actuarial tables, we believe the calculations were accurate.

There were two other significant difficulties for the offer universe: First, the condition of the personnel records maintained by the Aon-Hewitt company were inaccurate or incomplete in many contacts received by the LRO. Second, the ability of the first responders to complete the necessary action to solve the problems presented was not good. Retirees found it necessary to call back multiple times, each time explaining again their problem usually to a different person. On a positive note, the LRO received significant help on these problems from our contacts at ALU for which our members were most appreciative.

This lump sum offer is now over, except for any appeals, and by IRS rule there can never be another offer to retirees; but we need to consider the future. During the period of the offer, our members expressed concerns over a possible termination of the pension plan and sale to an insurance company, which also

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meant they would lose the protection of the PBGC to guarantee their pension. Although the lump sum offer improved funding of the plan, that may not be enough to interest an insurance company in making a purchase of our plan. The only real concern about a sale to an insurance company is the possible bankruptcy of that insurance company. Due to the size and financial health of companies like Prudential and Metropolitan Life, that concern becomes minimal.

Alcatel-Lucent Merger with Nokia

Nokia is a Finland based world leader in mobile phone and network technology. We have been asked a number of times about any effect of the announced pending merger with Nokia on our pensions. We have answered that this is not a concern because our pension plan is a US entity and is protected by the Federal law, ERISA.

Whether this action is a merger of the two entities or an acquisition by Nokia, does not appear to affect our LRO members directly. Our pension plan is managed and invested by fiduciaries as required by the Federal Law, ERISA. The only possible course of action the new entity could take that involves our pensions would be a plan termination and subsequent sale to an insurance company as discussed above.

The following information about the merger was disclosed in the footnotes to the ALU third quarter financial statements:

On April 15, 2015, Nokia and Alcatel-Lucent (ALU) announced their intention to combine. The two companies entered into a memorandum of understanding that Nokia would make an offer for all of the equity securities of ALU. Subject to certain restrictions Nokia would offer 0.55 new shares for each share of ALU. This transaction values ALU at 15.6 billion Euros on a fully diluted basis or 4.48 Euros/share. This price reflects a premium of 34% offered for the ALU shares. (This calculates that ALU shares on the offer date were selling at 3.34 Euros). Nokia's closing price at that time was 7.77 Euros/share.

The Boards of Directors of both companies have approved the transaction. On June 17, 2015 both companies announced that the US Department of Justice had granted early termination of the antitrust waiting period for the transaction. On October 15, Nokia received clearance from the Chinese Ministry of Commerce. After receiving approval of the French, Nokia announced that all regulatory approvals had been secured.

During the second quarter of 2015, ALU informed employees that both stock-options and performance shares that had been granted to them were vested should the employees offer their ALU shares to the Nokia offer.

A specific share package of both performance units and stock-options was granted to Michael Combes who remained as CEO until September 15, 2015. On July 29, 2015 the Board of Directors, in order to ensure the protection of the Company, requested that Mr. Combes execute a non-compete agreement. On September 10, 2015 the Board of Directors reduced the amount paid under the non-compete agreement to 3.1 million euros. This is to be paid in three installments and the first has been paid on October 30, 2015. An amount of 4.1 million euros, which included payroll related taxes, was recorded in the 3rd Quarter financial statements.

The total recorded costs for this merger is 34 million euros for the nine months of 2015. They have reported that the settlement date for the merger transaction will be in the first quarter of 2016.

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Nokia Announces Designated Head of North America for Combined Nokia and Alcatel-Lucent

FierceWireless.Com - November 12, 2015

Espoo, Finland - Nokia today announces that Ricky Corker would become the Head of North America as part of the planned combination of Nokia and Alcatel-Lucent, after and subject to the successful closing of the public exchange offer for Alcatel-Lucent securities announced on April 15, 2015.

Ricky Corker would oversee the combined company's customer operations across North America, driving the execution of strategy and ensuring superior customer service, underpinned by a strong focus on innovation and quality.

Ricky Corker is currently Executive Vice President for North America and Chairman of SAC Wireless at Nokia Networks. He previously served as Head of Asia-Pacific and prior to that as Head of Sales in that Region.

Ricky Corker would report to Ashish Chowdhary, Chief Customer Operations Officer who said:

"We are delighted to announce the appointment of Ricky Corker as designated Head of North America. He brings valuable global and regional experience and expertise, and would be a great asset to the management team. I look forward to working with him as we continue to innovate on behalf of our customers, delivering leading products and services and positioning Nokia as the foundation of seamless connectivity for people and things, wherever they are."

The proposed appointment is effective only after the successful closing of the public exchange offer* and is subject to the completion of the relevant works council consultation procedures.

*Nokia holding more than 50.00% of the share capital of Alcatel-Lucent on a fully diluted basis.

NOTES

The appointment of Ricky Corker follows the announcement of the planned senior leadership team and organizational structure for the combined Nokia and Alcatel-Lucent on October 7, 2015. After the closing of the exchange offer, it is planned that the Networks business would be conducted through four business groups: Mobile Networks, Fixed Networks, Applications & Analytics and IP/Optical Networks. Nokia Technologies would remain as a separate entity within the combined company. In addition, effective after the closing of the exchange offer, Nokia would have six additional business leaders serving as Chief Financial Officer, Chief Customer Operations Officer, Chief Innovation & Operating Officer, Chief Human Resources Officer, Chief Strategy Officer and Chief Marketing Officer.

Information on the proposed transaction and the biographies of the combined company's planned organization and leadership structure can be found at: www.newconnectivity.com.

Marcus Weldon bags Nokia CTO job

By Nick Wood; Total Telecom ~ Nov 13, 2015

Alcatel-Lucent confirms exec will maintain his role as Bell Labs president.

Alcatel-Lucent confirmed on Friday that chief technology officer Marcus Weldon will become CTO of Nokia once the latter has completed the takeover of its Franco-U.S. rival. In an email to Total Telecom, a spokesman for Alcatel-Lucent said Weldon will also keep his job as president of the company's



Marcus Weldon
President 2013–present

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(Continued from page 4) **Nokia/Alcatel-Lucent Update**

R&D business, Bell Labs.

Nokia unveiled its post-merger leadership team in early October, revealing that the c-suite would be staffed almost exclusively by Nokia insiders reporting to CEO Rajeev Suri. However, there was no mention at the time about who would become CTO.

Bell Labs' presidents have helped shape and grow an organization of cross-disciplinary, industry-relevant research and a culture of innovation. Marcus is considered one of the luminaries in the industry in terms of the clarity, depth and breadth of his vision for the future of networks.

He has championed many technological disruptions in telecommunications networks, from the evolution and convergence of networks to "all IP," the evolution of copper-based Access networks to support sophisticated interference cancellation (so-called vectoring), the evolution of wireless networks to highly-distributed networks of small cells and the emergence of virtualization and Software Defined Networking as profound industry changing forces that will drive a new integrated and federated network architecture and economics.

Marcus holds a BS in chemistry and computer science from King's College, London, and a PhD in physical chemistry from Harvard University. In 1995 he joined the Physics Division at AT&T Bell Labs as a post-doctoral researcher, before becoming a Member of Technical Staff in the Optical Materials Division. He won a series of scientific and engineering society awards for his work on electronic and optical materials, and holds numerous patents related to that work. In 2005 he moved from research to hold a variety of CTO roles in different business divisions, before becoming the Corporate CTO with responsibility for defining the future direction of the industry and the associated evolution of the Alcatel-Lucent portfolio. He became the thirteenth President of Bell Labs in December 2013.

He is a member of the Executive Board of ATIS (Alliance for Telecommunications Industry Solutions) and a member of the FCC Open Internet Advisory Committee.

LRO Benefits Team

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ALU advises that, from their standpoint, open enrollment went "smoothly". There were some initial problems with the UnitedHealthcare (UHC) website information, but that was corrected. They also reminded that if any retiree

who has their coverage for plan year 2016 wishes to make a change to another carrier, they have to do so by the end of this year (2015). If you want to make a change contact ALU Benefits Center at 888-232-4111.

Retirees who are not yet Medicare eligible should compare their ALU health coverage with the coverage available in the marketplace. You may find the marketplace coverage more affordable than medical coverage offered through the ALU Plan. Check with your state Exchange for option(s) they offer.

On another subject, with changes that ALU has made in their customer service operation provided by AON-Hewitt, it is now only necessary to contact the ALU Benefits Center on 888-232-4111 and MetLife on 888-201-4612 concerning the death of a retiree or surviving spouse. Because of centralization of services, it is no longer necessary to contact other ALU organizations. The notification should be made within 31 days of the retiree's passing.



REGIONAL LRO NEWS

During the year 2015, the LRO scheduled and held regional meetings in Columbus, Oh, Indianapolis, In, Andover, Ma, and Chicago, Il.

These meetings covered information on pensions, healthcare and legislative issues affecting retirees. All sessions were well attended with a primary focus on the then

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pending pension buyout offer by Alcatel-Lucent.

Based upon continued positive feedback from our membership, the LRO Board has budgeted three sessions for the year 2016. The first will be held in Dallas, Tx on February 17th in conjunction with a Board planning meeting. Retirees in the Dallas area will receive more information on specific time and location as the date approaches. Information will also be posted to the website. Two other locations will be selected by the Board for meetings later in the year.

It is always a pleasure to see the reunion of old friends and workmates at these sessions, and we urge all retirees to attend a meeting scheduled in your area. Bring along retirees who may not be members of the LRO. All are welcome.

Legislative Affairs



Bob Martina - rfjm9870@aol.com

The NRLN is the LRO's legislative arm as the LRO must limit its political oriented activities by law. We band with other retiree groups under the NRLN to help initiate and support bills that support retiree issues on our legislative agenda. For more on this go to the NRLN web site. <http://www.nrln.org/index.html>

October NRLN Meeting in Washington, DC

In mid-October, four LRO members were among others from 11 NRLN associations who attended an NRLN meeting in Washington, DC. This was followed by meetings with congressmen and or their staffs. The focus of this three day session was to strengthen pension **protections and the high cost of prescription drugs.**

Pension Security Issues discussed with Congress were: 1) Alarm over combining of Domestic Pension Plans as the result of mergers and acquisitions that enable the weakening of well funded pension plans. Our position is that there should be pre-approval by the PBGC and Dept. of Labor and other safeguards before such mergers take place; 2) The danger of recent congressional waivers for grossly underfunded multi employer pension plans thereby setting a dangerous precedent for pensions. These waivers resulted in large cuts to pensions of future and presently retired workers of such plans; 3) We advocated better pension funding disclosure reporting in the Annual Funding Notice. In this day and age, why is the data provided retirees 16 months old, and why isn't the funding level that the PBGC calculates shown as well as what the company calculates it to be?

Prescription Drug Issues discussed were: 1) Importation of Drugs from Canada or other safe countries where the same drugs are sold at 50 to 70 percent lower than what we pay in the USA. The FDA should insure safe sources from Canada and or other countries. Importation from safe Canadian sources should be a pilot program that would allow patients with a prescription to import such drugs 90 days at a time; 2) Medicare should put its drugs out for bid, as does the VA which saves hundreds of millions of dollars each year; 3) Banning Pay for Delay - a practice companies use to delay the introduction of generic drugs to keep prices up. There are many bills introduced on these matters in Congress, some with many co-sponsors. We need to get them passed.

High drug costs are top priority item for seniors regardless of party affiliation.

It should be noted the entire above are either cost reductions, cost avoidance or budget neutral for the government. If you want to see the talking points and other information on these matters, go to <http://www.nrln.org/index.html> and go under the Legislation tab.

Your Roll In This: What can you do about the above and other NRLN related matters? At a minimum, be sure to respond to all NRLN Action Alerts and put some pressure on Congress. They can be responded to in less than five minutes. Again, the NRLN is our legislative arm. Start helping by going to <http://www.congressweb.com/nrln> and respond to the current one.

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Treasurer's Report

Dick McCauley - dickmccauley@yahoo.com



This report covers the first ten months of year 2015. The financial figures are unaudited at this time, but are distributed in detail to the board each month. A more complete financial report will be provided to our

membership after year-end figures are available.

It has been a highly successful year for the LRO and substantiates the direction of the organization by the membership. During the year, our membership grew by 770 new members to a total of 13,149 active members and 292 lifetime members.

Projections indicate we will overrun our expense budget this year by approximately \$20,000 (12%) due to additional costs for legal and consulting services relating to the lump sum buyout offer. We are able to fund the overrun from surplus funds from previous years.

At this time, we are running slightly behind our budgeted year-end revenue target. Forty-eight percent of our active members have paid dues this year. Our average contribution is down from \$28 to \$26, reflecting a decrease in members selecting the \$100 5 Year Option.

Looking ahead for the remainder of the year and into 2016, the LRO continues in a strong financial position to support the LRO services to our membership. It is our hope that members will continue to find value in these services and support the organization. A membership dues form is available on the last page of the newsletter.

As a reminder, the LRO is an IRS 501C5 charter (Labor Organization) and as such, our annual dues are NOT tax deductible.

THE BLACK TELEPHONE

In today's interconnected world, few among our younger generations have any notion of what life was like in the early days of telephony. Some retirees are old enough to remember the days of a single wooden box or black candlestick phone in a home, of operators standing by to answer and place calls, and party lines. My, how far we have come.

There is a justifiable pride in being a part of the historical Bell System family of companies - the operating companies, Bell Telephone Laboratories, Western Electric, Teletype - for their amazing contributions in bringing universal service to this country and for laying the foundation for today's interconnected world.

One of our retirees received the following story from a friend as it made the rounds of the internet. She said the story reminded her of the values of the old Bell System, Ma Bell, and thought others might enjoy it too. If you haven't already read this, hope you enjoy the story.

The Black Telephone

When I was a young boy, my father had one of the first telephones in our neighborhood. I remember the polished, old case fastened to the Wall. The shiny receiver hung on the side of the box.. I was too little to reach the telephone, but used to listen with fascination when my mother talked to it.

Then I discovered that somewhere inside the wonderful device lived an amazing person. Her name was "Information Please" and there was nothing she did not know. Information Please could supply anyone's number and the correct time.

My personal experience with the genie-in-a-bottle came one day while my mother was visiting a neighbor. Amusing myself at the tool bench in the basement, I whacked my finger with a hammer, the pain was terrible, but there seemed no point in crying because there was no one home to give sympathy. I walked around the house sucking my throbbing finger, finally arriving at the stairway. The telephone! Quickly, I ran for the footstool in the parlor and dragged it to the landing. Climbing up, I unhooked the receiver in the parlor and held it to my ear.



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"Information, please," I said into the mouthpiece just above my head. A click or two and a small clear voice spoke into my ear.

"Information."

"I hurt my finger..." I wailed into the phone, the tears came readily enough now that I had an audience..

"Isn't your mother home?" came the question.

"Nobody's home but me," I blubbered.

"Are you bleeding?" the voice asked.

"No," I replied. "I hit my finger with the hammer and it hurts.

"Can you open the icebox?" she asked.

I said I could.

"Then chip off a little bit of ice and hold it to your finger," said the voice..

After that, I called "Information Please" for everything. I asked her for help with my geography, and she told me where Philadelphia was. She helped me with my math. She told me my pet chipmunk that I had caught in the park just the day before, would eat fruit and nuts.

Then, there was the time Petey, our pet canary, died. I called, "Information Please," and told her the sad story. She listened, and then said things grown-ups say to soothe a child. But I was not consoled. I asked her, "Why is it that birds should sing so beautifully and bring joy to all families, only to end up as a heap of feathers on the bottom of a cage?"

She must have sensed my deep concern, for she said quietly, "Wayne, always remember that there are other worlds to sing in." Somehow I felt better.

Another day I was on the telephone, "Information Please."

"Information," said in the now familiar voice.

"How do I spell fix?" I asked.

All this took place in a small town in the Pacific Northwest. When I was nine years old, we moved across the country to Boston. I missed my friend very much. "Information Please" belonged in that old wooden box back home, and I somehow never thought of trying the shiny new phone that sat on the table in the hall. As I grew into my teens, the memories of those childhood conversations never really left me.

Often, in moments of doubt and perplexity I would recall the serene sense of security I had then. I appreciated now how patient, understanding, and kind she was to have spent her time on a little boy. A few years later, on my way west to college, my plane put down in Seattle. I had about a half-hour or so between planes. I spent 15 minutes or so on the phone with my sister, who lived there now. Then without thinking what I was doing, I dialed my hometown operator and said, "Information Please."

Miraculously, I heard the small, clear voice I knew so well.

"Information."

I hadn't planned this, but I heard myself saying,

"Could you please tell me how to spell fix?"

There was a long pause. Then came the soft spoken answer, "I guess your finger must have healed by now." I laughed, "So it's really you," I said. "I wonder if you have any idea how much you meant to me during that time?"

"I wonder," she said, "if you know how much your call meant to me. I never had any children and I used to look forward to your calls."

I told her how often I had thought of her over the years and I asked if I could call her again when I came back to visit

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my sister.

"Please do," she said. "Just ask for Sally."

Three months later I was back in Seattle.

A different voice answered, "Information."

I asked for Sally.

"Are you a friend?" she said.

"Yes, a very old friend," I answered.

"I'm sorry to have to tell you this," She said. "Sally had been working part time the last few years because she was sick. She died five weeks ago."

Before I could hang up, she said, "Wait a minute, did you say your name was Wayne ?"

"Yes." I answered.

"Well, Sally left a message for you. She wrote it down in case you called. "Let me read it to you." The note said, "Tell him there are other worlds to sing in. He'll know what I mean."

I thanked her and hung up. I knew what Sally meant. Never underestimate the impression you may make on others. Whose life have you touched today?

The editor thanks Jeanne Mueller for submitting this piece.

- History Corner - Columbus Works



Aerial View of Columbus Works - circa 1980s

In the mid 1950s, Western Electric decided to open a manufacturing facility in the midwest to be staffed by a combination of local hires and relocated employees from its Kearny and Hawthorne Works facilities. Columbus, Ohio was chosen as the site of the new satellite plant. The Columbus Works commenced operation in 1957 and quickly became the primary manufacturing site for crossbar switches. In keeping with the corporate practice of the day, a parallel Bell Laboratories branch was also established at the facility.

Located on the far east side of Columbus at 6200 East Broad Street, the plant consisted of a frontal four-story office building and an 858,000 square foot manufacturing facility located directly behind it.

The front building predominantly housed the Bell Labs contingent, whose R&D jobs evolved more and more towards software development, eventually coming to have little to do with what was produced in the plant. As the evolution of electronic switching supplanted the demand for crossbar, the manufacturing side of Columbus Works was redirected towards producing boards for 4ESS switches and wireless cell sites, along with several complete wireless components, most notably AirLoop.

At its zenith, the plant contained two full-service dining facilities, a library, and a medical center. It was served by a local rail spur as well as several trucking lines. Over 12,000 workers, including 1,000 who worked for Bell Labs, were employed in three shifts operating around the clock. Non-management employees were represented by three unions.

In 1996, with the spin-off of Lucent Technologies, Columbus Works became a Lucent facility. Then, in 2003, it was sold to Celestica. In 2006, Lucent bought the facility back from Celestica and parceled it out: The front office space became an administrative and billing center for Mt. Carmel Health. The acreage behind the plant was sold to a private developer who turned it into a community of small homes. The broad lawn in front of the plant became a series of strip malls and small stores. In the fall of 2011, Alcatel-Lucent completed a move of their offices and laboratories to a new facility in Dublin, Ohio, thus ending the Bell System era for 6200 East Broad Street 54 years after it began. The manufacturing facility remained largely vacant until it was razed in 2014. The Columbus Works - an important part of our shared history.

The editor thanks Rob Stampfli, a retired Columbus Bell Labs employee, for this article. For more information, visit http://cqwe.cboh.org/lc_histories/CB-ColumbusWorks.html.

Join The LRO LRO dues are \$25 for Annual membership or \$350 for Lifetime membership. Additionally, you have the option of prepaying \$100 for a Five-Year membership and saving \$25. Please take time today to write your check to the LRO and mail it to: LRO Inc., P.O. Box 816, Winter Haven, FL 33882 If you prefer to pay by credit card, visit the LRO Website at www.lucentretirees.com. *Please send a check, not cash.*

PLEASE COMPLETE THE ENTIRE MEMBERSHIP FORM AND ATTACH WITH YOUR CHECK

The LRO is a not-for-profit, tax-exempt organization. Dues and/or Contributions are not tax deductible.

LRO Membership Information

____ Renew My LRO Membership _____ Register Me As A New LRO Member
 ____ \$25 Annual Membership ____ \$100 Five year prepaid Membership ____ \$350 Lifetime Membership

Name: _____ Email address: _____

Mailing Address: _____ City: _____

State: _____ Zip Code: _____ Phone: _____

The LRO Website allows dues-paying members to access the contact information of other members.

*If you **DO NOT** want your information accessed, check here ____*

Check one: ____ Retiree with Pension ____ Vested for Pension ____ Surviving Spouse Check one: ____ Management ____ Non-Management
 Retirement Date _____ Company At Retirement _____ Years of Service _____
 How did you learn about LRO? ____ from a friend/former co-worker; ____ from the LRO web site; ____ from News Articles;
 ____ from Pioneers/Retiree Clubs; ____ from Credit Union Publication Ad; ____ Other (please specify) _____

Would you like to be contacted about joining one of the LRO committees such as Membership, Benefits, Regional, Pension, Legislative or Legal?
 Please specify: _____

Lucent Retiree Organization Contacts

www.lucentretirees.com

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Find the LRO on Facebook

If you are a Facebook user, please click on the link below - you will have to sign in, and it will take you to the LRO Facebook page. We are working to make this page informative. If you have suggestions, please contact Pam Rasmussen at pam_cougars@yahoo.com.

<http://www.facebook.com/#!/pages/Lucent-Retirees-Organization-LRO/119718694773981>

Handy Contact Information

Health & Welfare & Pension Plan Inquiries

Alcatel-Lucent Benefits Center (ALBC) 1-888-232-4111

www.resources.hewitt.com/alcatel-lucent

Aetna Dental

1-800-220-5479 (DMO) 1-800-220-5470 (PPO)

www.aetna.com

UHC Medicare Advantage Group PPO

www.uhcretiree.com/alcatel-lucent

For Information on coverage

1-888.980-8117 (TTY:711)

For information about providers 1-877-842-3210

Express Scripts Medicare Prescription Plan

1-800-230-0512 (If Medicare-Eligible)

(TTY: 1-800-717-3231)

www.express-scripts.com

Express Scripts Prescription Plan

1-800-336-5934 (If Non-Medicare-Eligible)

www.express-scripts.com

United Healthcare Traditional Indemnity 1-800-577-8567

Medicare-Facts about Medicare Parts A, B, C & D

1-800-633-4227 (TTY: 1-877-486-2048)

SHIP contact information 1-800-633-4227

www.medicare.gov

MetLife Life Insurance 1-888-201-4612

MetLife Long-Term Care (LTC) 1-800-984-8651

www.metlife.com/mybenefits

Social Security Administration 1-800-772-1213

Update Personal Info. on file w/ Medicare

(TTY: 1-800-325-0778)

Your Benefits Resources Website

<http://resources.hewitt.com/alcatel-lucent>

Alcatel-Lucent Advocacy Center 1-888-232-4111

To escalate problem issues

Alcatel-Lucent website for Benefits News

www.benefitsanswersplus.com

LRO Website www.lucentretirees.com

LRO Benefits Email Address

benefits@lucentretirees.com

Alcatel-Lucent Added Benefits 1-800-622-6045

www.addedbenefitsaccess.com